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### **Safety Mission Statement**

*“There is not a task to be performed, a job to be completed, or a situation so urgent that the proper safety procedures cannot be followed to maintain the Health, Safety, and well-being of the people and environment that will exceed the value of the dollar.”*

Trendsetter Construction, Inc. manages its operations in a manner consistent with our core values to protect Health and Safety and maintain compliance with all applicable Environmental, Health, and Safety laws, regulations, and internal standards.

At Trendsetter, we are committed and, more importantly, engaged in all aspects of employee, contractor, and public safety. It’s not always easy to find the proper balance to run a profitable business, meet customer/consumer demands, operate facilities safely, and protect the public and environment, but it can be accomplished. Our team at TCI accomplishes this by creating a safety culture and encouraging and expecting management intervention.

Trendsetter Construction is committed to conducting its business lawfully, ethically, and in an environmentally responsible manner. We believe that maintaining the highest expectations and fulfilling these responsibilities will assist us in reaching not only our business goals as well as our moral obligation to our customers and the communities we serve.

### **Environmental Stewardship**

Environmental stewardship and conservation have long been the focus of Trendsetter Construction Inc. Since its conception in the mid-1970’s TCI has always taken full advantage of ways to reduce waste, increase efficiencies, and sustain the environment's natural beauty. Thanks mainly to our Recycling Division, we can fulfill our promise to create a natural environment by grinding all green waste produced at our operations and incorporating the mulch produced back into our operations as natural soil additives, natural erosion control, even biomass fuel. Trendsetter Construction Inc. is focused on meeting the demands of our customers in an environmentally responsible manner. We know that today’s operations affect tomorrow’s environment. We will go above and beyond the state, local, and customer requirements to maintain compliance and limit the footprint of our operations.

## Health Safety

It is company policy that accident prevention is a prime concern of all employees. This includes the safety and well-being of our employees, subcontractors, and customers, as well as the prevention of wasteful, inefficient operations and damage to property and equipment.

The internal Safety Policies apply to all employees of Trendsetter Construction, Inc, regardless of position within the company. Furthermore, all rules and regulations apply to all subcontractors and anyone on a company project site. All persons, including employees and subcontractors, have the right and expectation of stopping work if unsafe behaviors or conditions threaten persons, property, or the environment.

Trendsetter's company policies are constantly being updated to strive towards continuous improvements.

To maintain health, safety, and environmental excellence, Trendsetter will effectively communicate to our employees, colleagues, contractors, and stakeholders that we will:

- Involve all stakeholders, including our employees, business partners, contractors, and affected communities, in our pursuit of continuous improvement of our Safety Management System.
- Make clear that there is not a task to be performed, a job to be completed, or a situation so urgent that the proper safety procedures cannot be followed to maintain the Health, Safety, and well-being of people and the environment.
- Reinforce the right and responsibility to stop work when a risk jeopardizes our safe operations is identified by demonstrating compassion in understanding what drives our teams to do what they do and empower them to take action.
- Ensure that our employees develop competencies that support proactive health, safety, and environmentally responsible culture through practical training.
- Collaborate with our peer groups, vendors, competitors, customers, and regulators to elevate and improve our common industry's health, safety, and environmental standards.
- Hold others with Trendsetter Construction to the same high level of health, safety, and environmental excellence that we have expected from ourselves.

"Do it for yourself, do it for your family, do it for LIFE."



JOEL CAMPBELL

President

Trendsetter Construction, Inc.