

APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION *(Por favor complete este formulario.)*

DATE _____

(La fecha de hoy)

NAME _____
(Su nombre completo) _____
(Last) _____ *(First)* _____ *(Middle)* _____ *(Maiden Name, Jr., Sr., etc.)*

ADDRESS _____ HOW LONG? _____
(su dirección de la residencia) _____ *(tiempo en esa dirección)*
(Street) _____ *(City)* _____ *(State)* _____ *(Zip Code)*

IF LESS THAN THREE YEARS AT CURRENT ADDRESS, PLEASE LIST PREVIOUS ADDRESS. _____

(Si menos de tres años en la dirección actual, enumeran por favor la dirección anterior.)

(Street) _____ *(City/ Ciudad)* _____ *(State/Estado)* _____ *(Zip Code/ Código postal)*

PHONE (_____) _____ ALT. PHONE (_____) _____
(numero de telefono)

DATE OF BIRTH _____ SOCIAL SECURITY NUMBER _____ - _____ - _____
(fecha de nacimiento) _____ *(MM/DD/YY)* _____ *(numero de seguro social)*

RECORD

A. Have you ever been denied a license, permit, or privilege to operate a motor vehicle? YES _____ NO _____

B. Has any license, permit, or privilege ever been suspended or revoked? YES _____ NO _____
IF YOU ANSWERED 'YES' TO A OR B, ATTACH STATEMENT GIVING DETAILS.

C. Have ever been convicted of a felony? YES _____ NO _____ If yes, please list date, charges, and county/ state charged
in _____

D. Have you ever tested positive or refused to take a drug and/ or alcohol test required for pre-employment requirement? YES _____
NO _____

DESIRED EMPLOYMENT/ El Empleo Deséo

POSITION APPLYING FOR _____
(¿Qué tipo de empleo busca?)

SALARY DESIRED _____ DATE AVAILABLE _____
(salario al que aspira) _____ *(fecha en que puede empezar a trabajar)* _____
(MM/DD/YY)

EVER APPLIED TO THIS COMPANY BEFORE? YES _____ NO _____
(¿Ha trabajado en esta compañía antes?)

ARE YOU CURRENTLY EMPLOYED? YES _____ NO _____
(¿Trabaja ahora?)

IF SO, MAY WE CONTACT YOUR PRESENT EMPLOYER? YES _____ NO _____ *(Please note, if the current employer is DOT regulated, under the Federal Motor Carrier Safety Regulations, Trendsetter Construction, Inc. MUST and WILL contact this employer for employment history verification.)*
(¿Podemos contactar a su patron?)

HOW DID YOU HEAR ABOUT TRENDSETTER CONSTRUCTION, INC.? *(Referido por)* _____

SCHOOL LEVEL	NAME <small>(el nombre de escuela)</small>	YRS ATTENDED <small>(Años atendidos)</small>	GRADUATE? <small>(¿usted graduó?)</small>	SUBJECTS STUDIED
GRAMMAR SCHOOL <small>(escuela)</small>				
SECONDARY SCHOOL <small>(High School)</small>				
COLLEGE OR UNIVERSITY				
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL				

EDUCATION AND TRAINING

SUBJECTS OF SPECIAL STUDY? _____
(¿Temas del estudio especial?)

SPECIAL SKILLS/ TRAINING? _____
(¿Usted tiene habilidades especiales?)

MILITARY SERVICE? _____

REFERENCES/ Referencias

PLEASE MAKE SURE THAT WE CAN VERIFY ALL REFERENCES LISTED. APPLICATIONS WILL NOT BE CONSIDERED WITHOUT THREE (3) VERIFIABLE REFERENCES. Nombre personas (no parientes) con las que haya trabajado y a quienes podamos contactar para pedir referencias.

1. NAME _____ PHONE (_____) _____
(nombre) (teléfono)

ADDRESS _____
(dirección)

RELATIONSHIP _____ ALT. CONTACT INFO. _____

2. NAME _____ PHONE (_____) _____
(nombre) (teléfono)

ADDRESS _____
(dirección)

RELATIONSHIP _____ ALT. CONTACT INFO. _____

3. NAME _____ PHONE (_____) _____
(nombre) (teléfono)

ADDRESS _____
(dirección)

RELATIONSHIP _____ ALT. CONTACT INFO. _____

EMPLOYMENT HISTORY (Historia De Empleo: nombre todos los lugares donde ha trabajado empezando con el empleo actual o más reciente.)

NOTICE TO PROSPECTIVE EMPLOYEES' DUE PROCESS OF RIGHTS: According to the Federal Motor Carriers Safety Regulation 391.23, DOT regulated motor carriers must complete an investigation of the driver's employment record during the preceding three years (391.23 (a)(1)). The investigation may consist of personal interviews, telephone interviews, letters, or any other method deemed necessary by the carrier (391.23 (c)(2)). A prospective motor carrier employer must provide to the previous employer the driver's written consent meeting the requirements of FMCSR 40.321(b) for the release of the aforementioned information.

Pursuant to 391.23(i)(1), the prospective employer must expressly notify drivers with DOT regulated employment during the preceding three years via the application form or other written document prior to any hiring decision that he or she has the following rights regarding investigative information that will be provided to the prospective employer: (i) the right to review information provided by previous employers; (ii) the right to have errors in the information corrected by the previous

employers; (iii) the right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and the driver cannot agree on the accuracy of the information.

(FMCSR 391.23(h)(2)) Drivers who have previous DOT regulated employment history in the preceding three years and wish to review a previous employer-provided statement must submit a written request to the prospective employer, which may be done at any time, including when applying, or as late as thirty days after being employed or being notified of denial of employment. The prospective employer must provide this information to the applicant within 5 business days of receiving the written request. If the prospective employer has not yet received the requested information from the previous employer(s), then the five business day's deadline will begin when the prospective employer receives the requested safety performance history information. If the driver has not arranged to pick up or receive the requested records within 30 days of the prospective employer making them available, the prospective motor carrier may consider the driver to have waived his/ her request to review the records.

(FMCSR 391.23(j)(1-6) Drivers wishing to request correction of erroneous information in records received must send the request to the previous employer that provided the records to the prospective employer. The previous employer must either correct and forward the information to the prospective employer, or notify the driver within 15 days of receiving a driver's request to correct the data that it does not agree to correct the data. Drivers wishing to rebut information received must send the rebuttal to the previous employer with instructions to include the rebuttal in that driver's safety performance history.

(FMCSR 391.23(k)(1) The prospective motor carrier employer must use the information only as a part of deciding whether to hire the driver. No action or proceeding for defamation, invasion of privacy, or interference with a contract that is based on the furnishing or use of information in accordance with this section may be brought against a motor carrier investigating the information of an individual under consideration for employment as a commercial motor vehicle driver, a person who has provided such information, or the agents or insurers of such person.

List ALL jobs currently or formerly held in the last SEVEN years. Applicants seeking employment as a driver must list all jobs held in the last TEN years. Attach additional papers if necessary. Enumere todos los trabajos llevados a cabo en el plazo de los siete años pasados.

PRESENT OR MOST RECENT EMPLOYER			
NAME OF BUSINESS _____ <small>(nombre de la compañía)</small>		JOB TITLE _____ <small>(su puesto)</small>	
WAS THIS A DOT REGULATED MOTOR CARRIER?	Yes	No	Type of equipment operated? _____
ADDRESS _____ <small>(dirección)</small>			
PHONE (_____) _____ <small>(teléfono #)</small>	SUPERVISOR _____ <small>(nombre del supervisor)</small>		
DATES EMPLOYED _____ <small>(fecha de y a)</small>	BEGINNING SALARY _____ <small>(salario)</small>	FINAL SALARY _____	
DESCRIPTION OF WORK PERFORMED/ JOB DUTIES _____ <small>(La descripción del trabajo se realice.)</small>			
REASON FOR LEAVING _____ <small>(¿Razón por la que dejó el trabajo?)</small>			

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ADDRESS _____ <small>(dirección)</small>			
PHONE (_____) _____ <small>(teléfono #)</small>	SUPERVISOR _____ <small>(nombre del supervisor)</small>		
DATES EMPLOYED _____ <small>(fecha de y a)</small>	BEGINNING SALARY _____ <small>(salario)</small>	FINAL SALARY _____	
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DATES EMPLOYED _____	BEGINNING SALARY _____ FINAL SALARY _____ <small>(salario)</small>
DESCRIPTION OF WORK PERFORMED/ JOB DUTIES _____ <small>(La descripción del trabajo se realiza.)</small>	
REASON FOR LEAVING (¿Razón por la que dejó el trabajo?) _____	

DRIVING INFORMATION Complete the next three sections ONLY if you carry a CDL Driver's License.

	STATE <small>(estado)</small>	LICENSE NO. <small>(numero de licencia)</small>	TYPE <small>(tipo)</small>	EXPIRATION DATE <small>(la fecha de vencimiento)</small>
Driver Licenses <small>(licencia de conducir)</small>				

TRAFFIC CONVICTIONS? According to FMCSR 391.21(b)(8), driver applicants must list all violations of motor vehicle laws of which you were convicted or forfeited bond during the last three years. If you received deferred adjudication, this constitutes a conviction. Attach additional sheets if necessary.

LOCATION	DATE	CHARGE	PENALTY

ACCIDENT RECORD Attach sheet if more space is needed. Please list all DOT reportable accidents that occurred within the previous three years. According to FMCSR 390.15, DOT reportable accident is defined as any accident involving: fatalities, injuries requiring treatment by a health provider other than the emergency health professional on the scene, and/ or vehicles/ equipment requiring removal from the scene by tow truck.

DATES	NATURE OF ACCIDENT	CITY/ STATE	# FATALITIES	# INJURIES

NOTICE

Applicants for positions that require driving a commercial motor vehicle (CMV) at any time will be required to undergo pre-employment alcohol and controlled substances testing and will be subject to further testing at random throughout their period of employment. Applicants will also be asked to sign forms for release of information from previous employers in all cases where operating a commercial motor vehicle (CMV) was one of your functions. Failure to sign will prevent this employer from using you as a CMV driver. By signing this application, you (applicant) accept and agree to these conditions.

AUTHORIZATION

"My signature below certifies that this application was completed by me. In addition, my signature shall certify that the facts contained in this application are true and complete to the best of my knowledge with the knowledge that if employed, falsified statements on this application shall be grounds for dismissal.

I authorize Trendsetter Construction, Inc. to investigate all statements contained herein and the references and employers listed above to provide Trendsetter Construction, Inc. with any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release Trendsetter Construction, Inc. from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of Trendsetter Construction, Inc. has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement, contrary to the foregoing, unless it is in writing and is signed by an authorized company representative."

DATE _____ **SIGNATURE** _____
(fecha de hoy) (firma)